

Schell Vista Fire Protection District							
Salary Schedule for Fiscal Year 2025 - 2026							
Effective as of 7/1/25							
All MOUs and Employment Agreements Approved by Board of Directors on June 18, 2025							
Position	Monthly	Annual					
Current	Stipend	Stipend					
Fire Chief*	\$5,200.00	\$62,400.00					
Asst. Chief Ops*	\$4,750.00	\$57,000.00					
Asst. Chief Admin*	\$4,750.00	\$57,000.00					
Robin \$54 PH 10 Hrs. Per W	\$2,160.00	\$25,920.00					
Stacie \$54 PH 10 Hrs. Per W	\$2,160.00	\$25,920.00					
BC Stipend*	\$200.00	\$2,400.00					
BC Stipend*	\$200.00	\$2,400.00					
BC Coverage*	\$6,000.00	\$72,000.00					
Special Projects Manager*	\$3,500.00	\$42,000.00					
Vol. Captain 1*	\$150.00	\$1,800.00					
Vol. Captain 2*	\$150.00	\$1,800.00					
Vol. Captain 3*	\$150.00	\$1,800.00					
*Part-time Employees							
Rank	Annual	Monthly	Semi	Hourly	Overtime	FLSA Hourly	FLSA OT
Firefighter 1	92,081.73	7,673.48	3,836.74	31.62	47.43	34.2	51.31
Firefighter 2	97,175.01	8,097.92	4,048.96	33.37	50.06	36.1	54.14
Firefighter 3	102,284.44	8,523.70	4,261.85	35.13	52.69	37.99	56.99
Firefighter 4	107,377.72	8,948.14	4,474.07	36.87	55.31	39.89	59.83
Engineer 1	110,117.79	9,176.48	4,588.24	37.82	56.72	40.9	61.36
Engineer 2	114,743.53	9,561.96	4,780.98	39.4	59.11	42.62	63.93
Engineer 3	119,450.10	9,954.17	4,977.09	41.02	61.53	44.37	66.56
Engineer 4	124,333.82	10,361.15	5,180.58	42.7	64.05	46.18	69.28
Captain 1	132,811.87	11,067.66	5,533.83	45.61	68.41	49.33	74
Captain 2	137,937.30	11,494.78	5,747.39	47.37	71.05	51.24	78.86
Captain 3	143,030.59	11,919.22	5,959.61	49.12	73.68	53.13	79.69
Captain 4	148,204.44	12,350.37	6,175.19	50.89	76.34	55.05	82.58