



# Schell-Vista Fire Protection District

## Volunteer Firefighter Announcement

**The Schell-Vista Fire Protection District  
is accepting applications for Volunteer Firefighter**

Final Filing Date: Continuous      Compensation: Stipend available

### **THE POSITION**

**Schell-Vista offers various opportunities:**

- In-District Volunteers and Out-Of-District Volunteers
- Paid 12-hour Sleeper Shifts and Paid 24 hour Day Shifts

Volunteer Firefighters are expected to protect lives and property by performing firefighting, emergency aid, hazardous materials, fire prevention duties and other service calls. Upon completion of orientation and training, they will perform the following duties:

- Provide EMS, fire prevention, fire suppression services and public education.
- Participates in physical training.
- Conducts and participates in manipulative training.
- Maintains fire equipment, apparatus, and facilities.
- Performs other duties as assigned.
- Participate in department social and fundraising events.

Volunteer Firefighters are required to work 2-night sleeper shifts per month, attend all regularly scheduled training, and complete duties and tasks assigned for their shift period.

### **MINIMUM QUALIFICATIONS**

Minimum qualifications at time of appointment:

- Must be at least 18 years of age at time of employment
- High School Graduate (or equivalent)
- Valid California State Driver License
- Successful passing of Live Scan



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### APPLICATION PROCESS

Interested candidates must complete the employment application located at [www.schellvistafire.org](http://www.schellvistafire.org). Candidates must submit a completed application (*including a copy of all minimum qualifications*), a letter of intent, and a resume.

Applicants must provide the following materials with their application in the following order:

- Original, signed Schell Vista application
- Current Resume
- Letter of interest
- Proof of your high school diploma or GED certificate
- Proof of your current California Driver License

The materials listed above must be submitted with the application to be considered for employment. Failure to comply with the above process and appropriate requirements will result in rejection of your application.

### FILING DATES, TIMES AND PROCEEDURE

Incomplete applications WILL NOT be considered! Anyone can deliver your packet.

You may email your application packet to [jbragg@schellvistafire.org](mailto:jbragg@schellvistafire.org) or hand deliver your application packet to Fire Station 1 at 22950 Broadway Sonoma, CA 95476.

If hand delivered, your application must be given directly to a Chief Officer or the on-duty Captain.

### SELECTION PROCESS

- Applications must be complete and demonstrate that they meet the minimum qualifications.
- All statements made on the application are subject to investigation and verification.
- Successful candidates shall be required to pass a pre-employment medical exam, drug screen and live scan.



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### THE DISTRICT

SVFD encompasses an area of approximately 100 square miles with a population of 4,500. SVFD is governed by a Board of Directors. SVFD currently employs three full time Captains and Engineers who are assigned to a 56-hour work week on a 3-platoon, 2 x 4 schedule. The volunteer force is comprised of Chief Officers, 4 Resident Firefighters and 30 Volunteers Firefighters. The District responds to approximately 800 calls for service annually from two strategically located stations (the main station is staffed full-time), and maintains a fleet of one Medium Rescue, two Type One Engines, three Type Three Engines, two Water Tenders, one trailered Cascade System and several Utility Vehicles.

The District is responsible for providing and managing numerous programs for the efficient delivery of fire prevention, emergency medical, disaster preparedness and fire protection services. Personnel are dedicated to the preservation of life and property in service to the people of the Schell-Vista area. Our goal is to deliver these services in an effective, efficient, and professional manner by utilizing innovative and progressive approaches to fire and life safety services, which enhance the quality of life for those we serve.

### WORKING ENVIRONMENT

Work is performed both within the fire station in close proximity to other workers and in various outdoor climates and conditions. Employee must be physically able to perform strenuous and hazardous tasks under emergency conditions and must have the stamina and the mobility to work a minimum of a 48-hour shift and to respond to major fire alarms and medical calls for service.

- Running, bending, stooping, climbing, pulling, and repetitive lifting of heavy objects.
- Employee must be able to pass the medical examination required of fire personnel to ensure fitness for duty.
- Ability to see and hear in the normal range with or without correction and communicate verbally and in written form with great clarity and must be able to be understood in situations with high degrees of noise.
- Possess the strength, stamina, and aerobic capacity to work effectively during prolonged periods of strenuous activities including hiking, lifting heavy objects, climbing ladders, operating heavy machinery, repetitive body movement, crawling, all while wearing protective clothing and equipment.
- Ability to work at heights, confined spaces, and dark environments while wearing protective gear and breathing apparatus.



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- Sufficient manual dexterity which permits the employee to operate equipment used in firefighting.
- Sufficient personal mobility and physical reflexes, which permits the employee to perform all duties involved in protecting life and property.
- Sufficient vision and other powers of observation, with or without reasonable accommodation, which permits the employee to effectively operate at a fire or related emergency scene.
- Work is performed in a variety of environmental conditions, both indoors and out, with exposure to wide temperature variations, noise, vibrations, fumes, smoke, grease, machinery and its moving parts, odors, dust and irritating or hazardous materials and chemicals.
- Protective clothing helmets, gloves, boots, etc., are required while responding to emergency calls.
- Employee will be required to respond to emergencies after regular working hours and on weekends and must be willing to work an irregular schedule, which will include weekends, holidays, evenings and/or varying hours.

### **NOTIFICATIONS / COMMUNICATIONS**

All notifications and communication from the District will be done via email. All communications will be from Captain Bragg: [jbragg@schellvistafire.org](mailto:jbragg@schellvistafire.org).

### **DISCLAIMERS**

The District does not make employment decisions based on race, color, religion, sex (including gender identity, sexual orientation, and pregnancy), national origin, age, disability or genetic information, except when such qualifications are appropriate occupational qualifications.

The Schell-Vista Fire Protection District makes reasonable accommodations for disabled persons, considering each situation on an individual basis. Please make direct requests for accommodation to Fire Chief. SVFD employees are prohibited from using tobacco products during their employment with the District. Finally, please note that the provisions of this bulletin do not constitute an expressed or implied contract and any provisions contained in this bulletin may be modified or revoked without notice. Questions regarding this recruitment may be directed to Captain Bragg at [jbragg@schellvistafire.org](mailto:jbragg@schellvistafire.org).



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### **SPECIAL NOTE:**

If you require special accommodation during the testing process due to a legal disability, please supply SVFD with documentation on the need for accommodation, and the type (s), in a written request submitted at least five (5) days prior to the date of the examination.

The Schell-Vista Fire Protection District is an Equal Opportunity Employer and values diversity at all levels of its workforce.